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**Policy Name: EMS Instructor Professional Growth**

**PURPOSE:** To ensure continued professional growth of faculty.

The instructor must provide documentation for the following:

**PROCEDURE / REQUIREMENTS:**

1. Maintain a minimum of EMT-B certification.
2. Maintain current CPR instructor certification.
3. Attend at least three instructor in-service seminars provided by RESA 6 or other approved seminars.
4. Do a minimum of 40 hours classroom instruction.
5. Serve as an evaluator on at least 1 practical exam.
6. PST Coordinator will review Instructor evaluation forms at the end of each course.
7. Data from evaluation forms will be looked at for trends.
  - a. The results of this data will be presented at Instructor in-services to show strengths and weaknesses in the program.
  - b. The PST Coordinator will work with Instructors to adjust programs as needed.
8. Data from course midterms and final quizzes will be reviewed to evaluate student comprehension in specific subject matter.
  - a. The results of this data will be presented at Instructor in-services to show strengths and weaknesses in the program.
  - b. The PST Coordinator will work with Instructors to adjust programs as needed.
9. Data will be collected from student skill evaluation sheets.
  - a. The results of this data will be presented at Instructor in-services to show strengths and weaknesses in the program.
  - b. The PST Coordinator will work with Instructors to adjust programs as needed.